



Easton School Board Meeting Minutes

Easton Library

April 25, 2023, 5:30 pm

- | <u>Topic Action</u> | <u>Person(s)</u> |
|--|--------------------|
| 1.0 Call to Order | Board Chair |
| <p>Board Chair Phil Meehan called the 4.25.23 Board Meeting to order at 5:31 pm and led flag salute. School Board Members present were: Phil Meehan, John Jensen, Chris Helgeson, Jason Meul, and student Board member Marisol Santiago. Board member Phillips was not in attendance. Staff members present were Superintendent Aaron Kombol, Trisha Schock(via Zoom), Kayla Bielanin(via Zoom), and Rachel Henderson(via Zoom). Community member Toni Brenning was in the audience.</p> | |
| 2.0 Consent Agenda Review | Board |
| 2.1 HR Department Information/Update | |
| 2.1.1 Certificated Staff Hire: April 2023 | |
| 2.1.2 Letter of Resignation | |
| 2.1.3 Certificated Staff Postings for 2023.23(4.2023) | |
| <p>Superintendent Kombol stated that due to the auditor on-site at Easton this week our accounts payable were not able to be processed in time for the April 2023 meeting but will be added to the May Meeting. Superintendent Kombol also indicated that HR items will now be an ongoing part of Easton Board meetings to increase communication and transparency with contracts and staffing matters. Board Chair Meehan asked if any Board members had questions. Chris Helgeson made the motion to approve the 4.25.23 Consent Agenda. Jason Meuli seconded the motion. The Board approved the 4.25.23 Consent Agenda with a 4-0 vote.</p> | |
| 3.0 Board Minutes Approval | Board |
| 3.1 3.28.23 School Board Meeting Minutes | |
| <p>Chris Helgeson made the motion to approve the 3.28.23 Board meeting minutes. John Jensen seconded the motion. The Board approved the 3.28.23 Board meeting minutes with a 4-0 vote.</p> | |
| 4.0 Additions, Deletions, Change of Agenda Item | |
| <p>Superintendent Kombol stated that Director Phillips was not in attendance tonight at the Board meeting and requested that item 7.5 be tabled until the May 2023 meeting. Chris Helgeson made the motion to approve tabling item 7.5 until the May 2023 Easton Board Meeting agenda. Jason Meuli seconded the motion. The Board approved tabling item 7.5 until the May 2023 Easton Board Meeting agenda with a 4-0 vote.</p> | |
| 5.0 Public Comment | |
| <p>Toni Brenning, PO Box 658, Easton, WA spoke to the Board regarding a recent bill passed in the state legislature regarding transgender students and asked what steps the Board was going to take to address the bill.</p> | |

6.0 Reports

6.1 [Pre-School Presentation](#) **Kayla Bielanin, Pre-School Teacher**

6.2 [Naloxone \(Narcan\) Presentation](#) **Rachel Henderson, School Nurse**

6.3 Financial Reports **Trisha Schock, NCESD**

6.3.1 [Budget Status Report \(3.2023\)](#)

6.3.2 [County Treasurer Report \(3.2023\)](#)

6.3.3 [3-year Cash Average \(3.2023\)](#)

6.3.4 [General Ledger Report\(3.2023\)](#)

6.4 [Superintendent Report](#) **Superintendent**

6.5 Board Member Reports **Board**

Kayla Bielanin, Easton Pre-School teacher, reviewed her presentation for the Board and highlighted with great pics of our youngest Jags in action and learning. Kayla shared with the Board that she loves working with our Easton students and has had a great year. The Board thanked her for her efforts and work at Easton School District.

Rachel Henderson, Easton School Nurse, reviewed her Narcan presentation for the Board. Her presentation included information from other local school districts and how Narcan works on the brain. Board members asked several follow-up questions including shelf life, use of PPEs, duration of impact, and different types of overdose. Board members had concerns regarding the public being dropped off and the school then being responsible as well as safety concerns regarding the administration of Narcan. Board members thanked Rachel for her presentation.

Mrs. Schock from NCESD presented the information above the Board and highlighted some of the areas. Mrs. Schock presented an ongoing improving outlook on the district's finances. Board was specifically excited about the 3-year average cash balance which shows a significant change in the graph. Financially, Easton School District is in a much better position than just 8 months ago. The Board thanked Trisha and NCESD for their work on Easton's budget and appreciated their efforts to provide a clear picture of Easton's finances. Mrs. Schock also spoke about the current audit that Easton is going through for the fiscal years 2019, 2020, and 2021. She stressed the importance of the Board's work in reviewing financial items as well as asking questions when not clear on a matter. She looks forward to the audit results and believes that Easton will have several findings but is appreciative of the clean slate it will provide to the district.

Superintendent Kombol shared his report with the Board as attached highlighting that our Head Count is now 90 students. He also shared that Grades 4-6 are having a great time at Camp Orkila with lots of smiles in the pictures being sent back. He too discussed the current SAO Audit and the possibility of audit findings with the Board.

7.0 Board Business

Board

- 7.1 Annual [Out of Endorsement Memo](#) 2022.23
- 7.2 Updated [Easton 2022.23 School Calendar\(4.10.23\)](#)
- 7.3 [Resolution 12-2022.23 WIAA Membership](#)
- 7.4 Updated [Kombol 2022.23 Contract Addendum\(4.25.23\)](#)
- 7.5 3rd Reading: Opioid-Related Overdose Reversal
 - 7.5.1 [Policy 3424](#)
- 7.6 1st Reading: [Policy 1400 Meeting Conduct, Order of Business, and Quorum](#)

Chris Helgeson made the motion to approve the Out of Endorsement memo. Jason Meuli seconded the motion. The Board approved the Out of Endorsement memo as written in 7.1 with a 4-0 vote.

Jason Meuli made the motion to approve the 4.10.23 Easton School Calendar 2022.23. John Jensen seconded the motion. The Board approved adopting 4.10.23 Easton School Calendar 2022.23 with a 4-0 vote. Chris Helgeson made the motion to approve Resolution 12-2022.23. John Jensen seconded the motion. The Board approved Resolution 12-2022.23 with a 4-0 vote.

Superintendent Kombol explained that his 2022.23 Contract Addendum signed on 3.28.23 violated labor law as only Union members are able to receive the retroactive pay. He then shared with the Board that the 4.25.23 2022.23 Contract Addendum had that information strikethrough in this version. Chris Helgeson made the motion to approve the updated Kombol 2022.23 Contract Addendum(4.25.23). Jason Meuli seconded the motion. The Board approved the updated Kombol 2022.23 Contract Addendum (4.25.23) with a 4-0 vote.

As discussed in item 4.0, item 7.5 was tabled until the May 23.2023 Easton Board meeting.

8.0 Board Discussion

Board/Superintendent

- 8.1 [April 2023 Surplus Items](#)
- 8.2 Easton [BoardDocs Update](#)
- 8.3 Easton Board Policy Review
- 8.4 [Employee Letter to Board 4.13.23](#)
- 8.5 WSSDA Equity [Training Calendar](#) (now virtual)

Superintendent Kombol shared that the logs from the recent tree removal on campus would be going to the highest bidder via our April 2023 surplus. Bidding instructions and details would be made public on 4.26.23. He also shared what Eason's BoardDoc site will look like and asked the Board about a quick BoardDocs training to be held before the May Meeting. The Board responded that they would like to have a training session to become more familiar with Board Docs.

Mr. Kombol also shared a hard copy of a memo he recently shared with staff regarding the animal incident in the building as described in item 8.4. Kombol also stated that whenever there is a safety concern with staff or students as a district we must respond to mitigate the concerns.

9.0 Executive Session

9.1 Consider the appointment, employment, charges against, or dismissal of a public officer or employee

The Board approved going into Executive Session for a total of 25 minutes to “Consider the appointment, employment, charges against, or dismissal of a public officer or employee” with a 4-0 vote. Board went into Executive Session at 6:42 pm and returned to open meeting at 7:10 pm

10.0 For the Good of the District

11.0 Adjournment

John Jensen made the motion to adjourn the 4.25.23 Easton School Board meeting. Jason Meuli seconded the motion. The Board adjourned the 4.25.23 Easton School Board meeting at 7:14 pm with a 4-0 vote.

Board Chair

Date

Secretary of the Board

Date