

Easton School District 28
1893 Railroad St
Easton, WA 98925

Long-Term Substitute Teaching Position

(approx. mid-May to End of School Year)

Grades 4 and 5 (Combined Classroom)

Easton School District has an opening for a full-time teaching position for a combined 4th/5th-grade class. We are seeking a high-energy, well-organized teacher who can effectively teach in a combined 4th/5th-grade classroom setting, is willing to adapt, and enjoys working in a collaborative work environment with fellow staff members.

The hallmark of our elementary team is TEAMWORK. Our elementary staff works in a very effective team. The candidate needs to be willing to not only work in this environment but also be a contributing member of that team. A successful applicant will also have strong interpersonal skills and be committed to building positive relationships with students, parents, fellow staff, and community members. This interesting and exciting position is best suited for a motivated person who enjoys teaching and values the close relationships that develop in a small school setting and wearing multiple hats.

Easton School District has one school (90 students, grades K-12) and is located in the Cascade Mountain Range, surrounded by an abundance of outdoor recreational opportunities (skiing, snowmobiling, hiking, camping, boating, fishing, etc.).

Please apply if you are interested in working at a small school with small class sizes, a family-type atmosphere, positive relationships, and very little turnover of staff.

Minimum Requirements

- Valid Washington State Teaching Certificate for Elementary Education.
- Ability to maintain strong relationships with other employees, students, and parents.
- Ability to work under pressure, pay attention to detail, concentrate, and follow directions.
- Maintain confidentiality in interactions with students, families, and fellow staff members.
- Promote positive relationships with students while maintaining appropriate, professional boundaries.
- Willingness to perform tasks as assigned.

Responsibilities

- Plan, implement, and evaluate classroom instructional activities consistent with the adopted district curriculum.

- Diagnose and prescribe learning and training programs for individual pupils based on student aptitude and interest.
- Provide for the individual needs of assigned students.
- Cooperate with fellow staff members, principal, superintendent, and parents/extended family members in the implementation of a comprehensive instructional and activities program.
- Maintain classroom discipline and use effective classroom management skills, in accordance with the student handbook and district discipline plan.
- Prepare and maintain weekly lesson plans.
- Maintain appropriate student records.
- Be familiar with state learning requirements, district goals, and qualifying standards.
- Other related duties and responsibilities as assigned

Training and Knowledge Desired

- Interest and ability to instruct elementary students in a combined grade classroom.
- Ability to foster positive relationships with students while maintaining effective classroom management skills.
- Strong skills and background in instructional methods and strategies.
- Ability to plan and carry out the instruction to meet the varied needs of students.
- Interest in becoming involved in student activities.
- Ability to establish rapport with staff, students, and family members.
- Willingness to benefit from supervision and evaluation programs.
- Varied background of abilities, interests, talents, and hobbies.
- Interest in becoming involved in extracurricular activities.

Other Duties as Assigned

- Other duties pertaining to student and instructional support as assigned by Superintendent/Principal.

Position Information:

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| Hours Per Day | 7.5 |
| Days Per Week | Monday - Friday |
| Calendar | 180 ESD work Calendar |
| Salary Schedule | Certificated Salary Schedule |
| Status | Temporary through end of 2022-2023 school year only |

The Current Certificated Salary Schedule can be found on the district website under District, Public Information, EEA collective Bargaining Agreement

Immigration Reform and Control Act Requirements: The recommended applicant, if not a current regular employee, will be required to complete an INS I-9 form and must provide proof of employment eligibility.

Disclosure Statement and Background Check: Pursuant to Chapter 486, Washington Laws of 1987, the recommended applicant will be required to complete a disclosure form indicating whether he or she has been convicted of crimes against persons listed in the law. In addition, a background check will be requested from the Washington State Patrol.

Equal Opportunity Employer: Easton School District No. 28 does not discriminate based on race, color, national origin, sex, sexual orientation including gender expression or identity, creed, religion, age, veteran or military status, disability, or the use of a trained dog guide or service animal by a person with a disability. For more information please call (509) 656-2317.