

Easton School District No. 28  
Meeting of the Board of Directors  
June 26, 2012  
Jeannie Marie Giovanale-Austin Library

**Call to Order:**

The meeting was called to order by Board Chair Tony Fitzgerald at 6:02 p.m.

**Attendance:**

Board Members Present: Ken Everaert, Anna Dodge, Tony Fitzgerald,

Board Members Absent: Kathie Stratton, Laura Villegas-Chouinard

Staff Members Present: Pat Dehuff, Marilyn Fudge, Wandah Messinger, Claudia Guilford  
CeCe Badda

Guests: Kristina Fudge, Kendra Strahm, Roxie Strahm, Seneca Dehuff,  
Aristy Rosales

**Safety Briefing:**

Tony Fitzgerald reviewed the safety exits and procedures should an emergency occur.

**School Board:**

**Students and School:** CeCe Badda and the Easton Lady Archers shared with the board their experiences from their trip to Louisville, KY for the National Archery competition. There were 7,804 archers competing this year. Easton was the “4”! This will put this tournament in the Guinness Book of World Records. Each girl shot very well. Ms. Badda and the archers thanked the board again for granting them permission to attend the tournament. They have been fund raising before they left and they continued to fund raise after they returned. The parents of the archers have been very pro-active. It was an adventure from the start of the trip to the end. First we had car trouble, and April Dehuff is shown under the Tahoe working on the muffler. The next adventure was first thing in the morning on Thursday. Everyone, except Marilyn Fudge, went zip lining through the caverns of Kentucky. Aristy stated this was the best part! The girls shot first at the competition in Louisville. It was at 9:00 am, which is 6:00 am home time. Kristina commented that walking into the facility made her nerves sky rocket. But as soon as she made her first shot, her nerves were settled, and she shot better then she did at State. Each girl shot their best, and placed in the top 32% overall. They all attended a Louisville Bats baseball game, and met several of the players after the game. A baseball team from St. Johns New York was staying at our hotel, so we went to their game on Saturday. Saturday night they did the traditional mid-night bowling. Everyone who went to Nationals had a wonderful time. Tony

Fitzgerald thanked CeCe for all she does for the students, always going above and beyond. CeCe also wanted to acknowledge Bob Davies for his help during their practices.

Mr. Dehuff presented to the board the school calendar for 2012-2013 school year. The first day of school will be September 4, 2012. It shows that the district will have the required 180 days of school in session. Conference days have changed as a result of input from staff. Conference will be early release. Staff will not have overtime. They will have the Friday after conferences off. We will still be in compliance with the 180 days in session. The calendar shows that we are returning to Friday's early release. It was determined that there was not sufficient time for professional development. The next school year will require even more professional development time while the new Teacher Principal Evaluation program is transitioned into the district. This program is designed to improve instruction. The early release will be at 1:00 pm every Friday. Anna Dodge made a motion to approve the 2012-2013 school calendar. Ken Everaert seconded this motion. The motion carried unanimously.

Brian Todd is working on the schedule. Phil Derrick will possibly teach English. Mr. Dehuff is impressed with a teacher that was RIF'd (reduction in force) in Thorp. Jesse Stuekle is working .04 for Thorp as Dean of Services. Jesse would be interested in part time for Easton School. Jesse Stuekle is an English teacher for secondary. Mr. Dehuff will be talking with him in July. If Jesse Stuekle accepts the part time position, he will teach 7-8 and 9-10 English for Easton. Phil Derrick would continue to teach 10-12 English. Tony Fitzgerald questioned whether we should offer Jesse a full time position. Good people are hard to find. Mr. Dehuff will get a sense of what Jesse might be considering. The interview panel for the math position interviewed three (3) candidates. The position was offered to Katelyn McDonnell. Katelyn McDonnell carried a 4.0 all through high school. She did Running Start for two (2) years with a 4.0. Katelyn has a double major of math and visual arts. Everyone on the interview committee feels Katelyn McDonnell will be a great asset to the school.

**Staff:** Ms. Badda reported that everyone is saddened by the retirement of Bob Scheffelmaier. Tom Walsh has chosen to move on a district in Idaho. She is looking forward to having Katelyn on staff. The end of the school year went well. The secondary students had fun at the Easton Resort. Elementary had a fun day at the pool in Ellensburg. Phil Derrick is going to Georgia this summer on a History grant for six (6) weeks. Cheanna S. will be the 3-4 grade substitutes for Ms. McLaren for the first semester of the school year.

**Superintendent:** Mr. Dehuff said that he had fun in Kentucky with the archers. The students really enjoyed the trip. Mr. Dehuff is pleased to have Wandah Messinger as our business manager. She was hired as our business manager, and for another district. Wandah will be in the district one (1) day a week.

**Board Chair Report:** Tony Fitzgerald will review the Legislative report at the next meeting.

**Communications to the Board:** A letter from Claudia Guilford, Easton School's secretary, was given to Tony Fitzgerald, board chair, and prior to the board meeting. This letter was forwarded to each board member to read before the meeting. The basis of the letter from Ms. Guilford is a request for an increase in her pay. Superintendent Dehuff said that payroll is not a board decision. But since Ms. Guilford sent her letter directly to

the Board Chair, Mr. Dehuff and Tony Fitzgerald felt it should be discussed at the board meeting. Ms. Guilford said that as a classified employee she has no union to ask advice from, and thought that her option was to contact the board. Ms. Guilford stated in her letter that in her seven (7) years of employment she has not received a raise. Mr. Dehuff corrected her on that by showing her the employment file for her. This showed that Ms. Guilford had an increase in pay after her 90 day probation. Ms. Guilford is at the top of the salary schedule. When the previous business manager (Tracy Plouse) left the district in December 2011, she feels her duties have increased. Ms. Guilford stated that she feels she has taken on more phone calls, more work, more with food service. Wandah Messinger reviewed the duties that Ms. Guilford outlines in her letter, and stated that the additional duties fall within duties of a building secretary. Wandah shared with the board a prepared spread sheet showing district salaries from districts similar to Easton's size. Mr. Dehuff acknowledged that the front office will need to be reviewed, and job descriptions updated. Ken Everaert acknowledged that it is out of the realm to do salary. Tony Fitzgerald explained to Ms. Guilford the procedure for this request is to first address it with Superintendent Dehuff. Mr. Dehuff and business manager Wandah Messinger will review all classified employees duties and contracts.

**Financial:** Business Manager Wandah Messinger gave the board information on 2011-2012 budget status report. This report is attached to minutes.

**Board Chair** – Tony Fitzgerald gave Superintendent Dehuff his letter from Mr. Dehuff's evaluation for 2011-2012 school year. Tony thanked Mr. Dehuff again for all he does for Easton School.

**Board Member** –

**Consent Agenda -**

Minutes – May 22, 2012  
General Fund Vouchers  
ASB Vouchers  
Financial Report

Ken Everaert made a motion to approve the consent agenda. Tony Fitzgerald seconded. Anna Dodge abstained from voting since she was absent from the May 22, 2012 meeting. The motion carried unanimously.

**Meeting Adjourned** – The meeting was adjourned at 8:04 pm.

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Patrick Dehuff  
Superintendent

Tony Fitzgerald  
Board Chairman

