**Policy: 1630  
Section: 1000 - Board of Directors**

**Evaluation of the Superintendent**

The board will establish evaluative criteria and will be responsible for evaluating the performance of the superintendent.

The superintendent will have the opportunity for confidential conferences with the board members on no less than three occasions in each year, for the purpose of aiding the superintendent in his/her performance. The board, on the basis of the evaluation, may choose to extend (or not) the superintendent’s existing contract for periods not to exceed three years. If the superintendent’s contract is not extended, the existing contract will continue until the end of the term of the contract.

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| Legal References: | RCW 28A.400.010 Employment of superintendent — Superintendent’s qualifications, general powers, term, contract renewal |
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Adoption Date: 9-28-09; 4-26-16

Easton School District