

Easton School District No. 28
Meeting of the Board of Directors
July 19, 2016
Jennie Marie Giovenale-Austin Library

Call to Order: The meeting was called to order by Board Chair Lynn Lopez at 6:30 PM.

Attendance: Lynn Lopez, Chris Helgeson, Anna Dodge

Board Members Absent: None

Staff Members Present: Patrick Dehuff, Wandah Messinger, Marilyn Fudge

Guests: None

Pledge of Allegiance

Approve Agenda: Chris Helgeson made a motion to approve the agenda for the July 19, 2016 board meeting. Anna Dodge seconded the motion and the motion carried.

Adjourn to Public Hearing: Anna Dodge made a motion to adjourn the regular meeting at 6:35 PM for a Public Hearing on the 2016-17 budget. Chris Helgeson seconded the motion and the motion carried. Business Manager Wandah Messinger provided the entire budget for review and distributed a summary of the budget recommendation. Mrs. Messinger shared that the proposed budget that she was presenting was a balanced budget. A summary is attached to these minutes. The attached graph is a colored summary of the budget with all the numbers.

Adjourn Public Hearing: Following the presentation of budget information and opening it up for questions, Chris Helgeson made a motion to adjourn the Public Hearing on the 2016-17 budget. Anna Dodge seconded the motion and the motion carried.

Re-convene Regular Board Meeting: Chris Helgeson made a motion to re-convene the regular board meeting at 6:50 PM. Anna Dodge seconded the motion and the motion carried.

Communication to the Board: None

Reports:

Financial: Wandah Messinger discussed the financial impact to the proposed 2016-17 budget of hiring an additional paraprofessional. In order to reach a balanced budget, Wandah did not include the cost of hiring an additional paraprofessional. However, if the board wishes to move ahead with hiring an additional paraprofessional, the proposed budget could be modified. After some discussion, the board felt that it would be best to stay with a balanced budget to maintain the strong financial status of the district and avoid the potential of a future reduction in force

(RIF).

Staff: No report

Principal: No report

Board Chair: Lynn Lopez will be contacting community members who may be interested in filling the board's open positions.

Adjourn to Closed Session: Anna Dodge made a motion to adjourn the regular meeting to a Closed Session at 6:58 PM to discuss union contract negotiations for approximately ten minutes. Chris Helgeson seconded the motion and the motion carried.

Adjourn Closed Session: Chris Helgeson made a motion to adjourn the Closed Session at 7:08 PM. Anna Dodge seconded the motion and the motion carried.

Re-convene Regular Meeting: Chris Helgeson made a motion to re-convene the regular meeting at 7:09 PM. Anna Dodge seconded the motion and the motion carried.

Board Business:

- a. **Resolution:** Resolution #423, a resolution to adopt the proposed budget for the 2016-17 school year was presented to the board. Anna Dodge made a motion to approve Resolution #423. Chris Helgeson seconded the motion and the motion carried.
- b. **Collective Bargaining Agreement:** Details of contract negotiations and tentative agreements between the district and the Easton Support Personnel Association (ESPA) were discussed previously in the closed session. Chris Helgeson made a motion to approve a three year (2015-2018) Collective Bargaining Agreement with the Easton Support Personnel Association. Anna Dodge seconded the motion and the motion carried.
- c. **Classified Salary Schedule:** Superintendent Dehuff provided a proposed three year classified salary schedule to the board that included the negotiated wages for ESPA staff as well as classified staff who are not represented. After the board reviewed the proposed salary schedule and had some discussion, Chris Helgeson made a motion to approve the three year salary schedule as submitted. Anna Dodge seconded the motion and the motion carried.
- d. **Student Representative:** The board discussed having a student representative on the board, which could be opened up to any high school student to apply for.
- e. **CTE Position:** An interview panel has recommended the hiring of Dave Allenbaugh for the part-time shop teacher position for the upcoming school year. Chris Helgeson made a motion to approve the hiring of Dave Allenbaugh for the CTE shop teacher position (non-continuing contract) for the 2016-2017 school year. Anna Dodge seconded the motion

and the motion carried.

- f. **Preschool Position:** An interview panel has recommended the hiring of Cathy Hammerberg for the position of preschool teacher for the upcoming school year. Anna Dodge made a motion to approve the hiring of Catherine Hammerberg for the position of pre-school teacher (non-continuing contract) for the 2016-17 school year. Chris Helgeson seconded the motion and the motion carried.

Board Minutes: Chris Helgeson made a motion to approve the minutes of the 6-28-16 board meeting. Anna Dodge seconded the motion and the motion carried.

Consent Agenda: Chris Helgeson made a motion to approve the consent agenda. Anna Dodge seconded the motion and the motion carried.

Regular Meeting Adjourned: Anna Dodge made a motion to close the regular meeting at 7:29. Chris Helgeson seconded the motion and the motion carried.



Patrick Dehuff
Superintendent



Lynn Lopez
Board Chair